### TUESDAY
**OCTOBER 27, 2020**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Speaker(s)</th>
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<tr>
<td>1:00–2:45 pm</td>
<td>Opening General Session</td>
<td>Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<tr>
<td></td>
<td>Introduction and Welcome</td>
<td>Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<td></td>
<td>Star-Spangled Banner</td>
<td>Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<td></td>
<td>Remarks</td>
<td>Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<td></td>
<td>Keynote</td>
<td>Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<td>2:45–3:15 pm Exhibit Hall/Break</td>
<td>Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<td>3:15–4:45 pm</td>
<td>NECA Safety Summit Track Session I</td>
<td>Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<td></td>
<td>Employer’s Requirements for Performing Energized Electrical Work</td>
<td>Zachary Valdez, Sturgeon Electric, Matt Compher, VP, EH&amp;S, Quanta Services</td>
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<td>A New Capacity Model for Incident Prevention—“STKY”</td>
<td>Jennifer McNelly, ASSP CEO, Sheri Goggin, Attorney at Law, RL Attorneys, Brandon Schroeder, Believe in Safety Lee Shelby, Shelby Dr. Peter Grossman, Grossman Burn Centers</td>
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<td>Public Relations Pitfalls Before, During and After Litigation</td>
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#### INSIDE ELECTRICAL CONSTRUCTION
- Employer’s Requirements for Performing Energized Electrical Work
- A New Capacity Model for Incident Prevention—“STKY”
- Public Relations Pitfalls Before, During and After Litigation
- Three Stories: The Impact of Arc Flash Events on Individuals, Families and Employers

#### OUTSIDE ELECTRICAL CONSTRUCTION
- Contractor Safety Around Use of UAV Applications

#### SAFETY LEADERSHIP
- Transformer Supervisors into Safety Leaders
- Significant Changes to the 2021 NFPA 70E

### WEDNESDAY
**OCTOBER 28, 2020**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Speaker(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1:00–2:30 pm</td>
<td>NECA Safety Summit Track Session II</td>
<td>Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<td>Daily Wear vs Task Based Arc Rated Clothing – What to Consider and How to Decide</td>
<td>Rich Gojdic, VP Enespro; Scott Tyndale, VP Tyndale, Alan Fulk, Service Electric Inc.</td>
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<td>Contractor Safety Around Use of UAV Applications</td>
<td>Alan Fulk, Service Electric Inc.</td>
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<td>Transforming Supervisors into Safety Leaders</td>
<td>Chevon Cook, Safety Manager, Wisconsin Safety Council, Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<td>Significant Changes to the 2021 NFPA 70E</td>
<td>James Dollard, Retired IBEW Local 98, Palmer Hickman, Director Code and Safety Curriculum, electrical training ALLIANCE</td>
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<td>Q&amp;A between Robert Carbone and attendees</td>
<td>Robert Carbone, Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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<td>2:30–3:00 pm</td>
<td>Exhibit Hall/Break</td>
<td>Jared Stern, NECA Safety Summit Emcee, WESTEX, Larry Beltramo, NECA President, Rosendin Electric, David Long, NECA CEO, Jennifer McNelly, ASSP CEO</td>
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#### INSIDE ELECTRICAL CONSTRUCTION
- Daily Wear vs Task Based Arc Rated Clothing – What to Consider and How to Decide
- Contractor Safety Around Use of UAV Applications

#### OUTSIDE ELECTRICAL CONSTRUCTION
- Transformer Supervisors into Safety Leaders

#### SAFETY LEADERSHIP
- Significant Changes to the 2021 NFPA 70E

#### SAFETY MANAGEMENT RISK/REGULATIONS
- Q&A between Robert Carbone and attendees

### Information Desk Hours:
- Tuesday–Thursday
  - 10:00 am–5:00 pm

### Exhibit Hall Hours:
- Tuesday–Thursday
  - 12:30 pm– 4:30 pm
NECA SAFETY SUMMIT SCHEDULE

THURSDAY  
OCTOBER 29, 2020  
POST CONFERENCE WORKSHOPS

Managing Safety Performance, A Safety Leadership Workshop for Supervisors and Safety Professionals
Paul Balmert, CEO, Balmert Consulting
1:00 pm – 4:45 pm

Will having world class safety policies and procedures, programs and standards guarantee that everyone goes home alive and well at the end of every day? Of course not. Otherwise, most organizations would be injury-free. When it comes to safety performance, leadership proves to be the difference that makes the difference.

For two decades Balmert Consulting has been helping thousands of industrial leaders the world over make a real difference in safety by teaching proven leadership practices found in the Paul Balmert’s best-selling book, Alive And Well At The End Of The Day.

The practices are modeled from supervisors, managers and leaders who are the best in the world at managing safety performance. Class is taught by a former line manager with a proven record of managing safety performance and emphasizes practices—not theories—that can be put to immediate use.

This workshop provides CEUs for those with professional certification.

Visual Literacy Workshop
Rhonda Hrabchak, EH&S Supervisor, Owens Corning
1:00 pm – 4:45 pm

Owens Corning has teamed up with the Toledo Museum of Art with a unique safety-centric approach to hazard recognition and incident investigations. With hopes of overcoming the complacency found in the workplace, their goal was to identify key types of hazards and to train their employees perception to these types of hazards.

The connection between visual literacy and safety has two important applications—with hazard recognition and incident investigation. Several years ago Owens Corning wanted to upgrade its employees’ ability to recognize hazards and investigate incidents. Some of the company’s major hazards involve slips and trips, working around industrial powered trucks and material handling. It’s easy for employees in any facility to become de-sensitized to hazards like these over time.

Visual literacy centers around:
• What is it that you see?
• What does it mean?
• And as a result of what does it mean, what action would you take as a result of that? What is your interpretation of that thing that you’re examining?

People do a lot of looking and scanning, but not a lot of seeing, and lot of looking and then jumping to an interpretation without really thinking through what it is that we’re looking at and whether we are actually seeing everything in front of us.

The absence of this critical thinking is the bane of safety professionals. To work safely requires thinking. To piece together how an incident happened requires thinking. It requires seeing, not just looking. Hazard recognition, behavioral observations, incident investigations, hazard hunts, walkaround audits, and job safety (or hazard) analyses all require that deeper insight and perception.

Courses require separate registration
Keynote Speakers

Tuesday: Jennifer McNeely, CEO, ASSP

Jennifer McNeely is the chief executive officer of the American Society of Safety Professionals and has 30 years of association, government, regulatory and business experience. Stepping into the role of CEO on Aug. 16, 2018, McNeely advances the organization’s mission to create safe work environments worldwide through the prevention of injuries, illnesses and fatalities. She leads 75 staff members and more than 39,000 safety and health professionals around the globe, strengthening the Society’s position as a leading voice while fostering a collaborative culture of member engagement, performance, accountability and innovation.

Prior to ASSP, McNeely was president of Indianapolis-based 180 Skills LLC, an online career and technical education company aimed at closing the manufacturing skills gap and transforming organizational and individual performance. She also served as president of The Manufacturing Institute, the nonprofit affiliate of the National Association of Manufacturers. McNeely launched the national STEP Ahead™ initiative to increase the engagement of women in manufacturing and co-founded National Manufacturing Day™ to engage the next generation workforce.

McNeely served at the U.S. Department of Labor as director of the Business Relations Group and administrator of its Office of Regional Innovation and Transformation. She has testified before Congress on manufacturing and workforce training and is past chair of the World Economic Forum Global Agenda Council on the Future of Manufacturing. A University of Maryland College Park graduate, McNeely earned the Secretary of Labor’s Exceptional Achievement Award and was named among the 100 Women Leaders in STEM.

Tuesday: Ron Bailey, Vice President of Industry Development, NECA

Retired Lt. Gen Ron Bailey is VP of Industry Development at NECA. He works on creating executive training programs, expanding the scope of workforce development, implementing diversity strategies, creating partnerships with institutions of higher learning, and leading the charge on recruitment programs that bring new, skilled workers into the industry. This includes a focus on recruiting ex-military personnel to NECA member companies and various Chapter positions.

Lt. Gen. Bailey has had a long and distinguished military career, beginning as a Second Lieutenant, USMC, in 1977. During his impressive career, Bailey oversaw the Marine Corps Recruiting Command and he served as commanding general of the First Marine Division and as commanding general of the Third Marine Expeditionary Brigade. He was also a Military National Fellow at the Council on Foreign Relations. After many decades of military service, in June 2013, Bailey was promoted to Lieutenant General and was assigned to Headquarters Marine Corps as Deputy Commandant for Plans, Policies and Operations, a role he held until his retirement from the United States Marine Corps after 41 years of service in 2017. In 2018, Bailey became Vice President for External Affairs at Austin Peay State University, his alma mater. He is a member of the Board of Directors of the Travis Manion Foundation, which develops programs and training opportunities for veterans and their families.

Wednesday: Robert Carbone, Lead Investigator, OSHA/DOL

Robert (Bob) Carbone is currently the Lead Investigator with OSHA’s Region 1 Criminal Investigations Team based in Boston and serving all of New England. He has been with the Occupational Safety and Health Administration (OSHA) since 2007 when he was first hired as a Compliance Safety and Health Officer (CSHO) assigned to the Construction Industry Group, Boston North Office. Carbone was promoted after completing hundreds of construction and general industry inspections and served as an Assistant Area Director (Construction Group) for OSHA’s Boston North Office. He was appointed to the newly formed Criminal Investigations Team (CIT) pilot program in December of 2017 and was promoted to Lead Investigator when the CIT became permanent in the spring of 2019. He has been utilized by the agency for electrical incidents that require in-depth knowledge of electrical safe work practices NFPA 70E, OSHA, ANSI and NFPA 70.
Carbone is a licensed Electrician, who, prior to working at OSHA, worked for over 25 years with the IBEW Local 103 on larger commercial projects in the greater Boston area including the Central Artery Tunnel project and the Deer Island Wastewater Treatment Plant. He was an instructor for the IBEW/JATC/NJATC for over 14 years.

General Session Speakers

**Wes Anderson** is President/CEO of Anderson Electric. His career started at age 10, working in the warehouse sorting material during summers. At 15, he was referred out on Book 4 and worked as an electrician for several summers before finishing high school. After graduation, he served four years active service in the U.S. Navy and then enrolled in Danville Area Community College, and started his electrical apprenticeship. In 1981, he became a journeyman wireman, advancing to foreman and general foreman before moving from field to office as superintendent. He became branch manager of the Danville Office in 1992, taking the titles of President in 2006 and CEO in 2008. Anderson's involvement with NECA began in 1988, as chairman of the JATC. Within a few years, he represented the Danville Division of the Illinois Chapter on all local committees and joined its board of directors. Currently Wes is the NECA District 4 Vice President and serves as the NECA Safety Task Force Chair.

**Larry Beltramo** is President/Chief Operating Officer of Rosendin Electric Inc. in San Jose, CA. Beltramo, born and raised in San Jose, has spent 45 years in the construction industry with Rosendin Electric, starting as a laborer before completing the electrical apprenticeship in San Mateo, CA. After finishing his apprenticeship, Beltramo worked as a superintendent, project manager and executive VP of operations and was named President/COO in 2005. Beltramo has served on various IBEW/NECA committees throughout his career, and he quickly realized it was a great way to positively influence the industry. Beginning in 2000, he served on local CBA negotiations and training committees. He has also been a longtime participant in the NECA Large Contractor Group.

**David Long** is the CEO of NECA. He has been in the electrical construction industry since 1975, when he began work as a construction wireman for Miller Electric. After graduating from the Jacksonville JATC in 1981, he began his career as a journeyman wireman. This led to foreman and supervisory positions. In 1991, he moved into management as an estimator and assistant project manager. He rose through the ranks at the company and was named president of Miller Electric in 2012. Long earned a bachelor’s degree in business management from Southeastern University. He was Governor of NECA's North Florida Chapter and, on the national level, served as District 3 Vice President and NECA President. He has chaired the Workforce Development and Compensation committees and co-chaired several organizations including the electrical training ALLIANCE, Council on Industrial Relations, National Labor Task Force, and the National LMCC Committee.

**Michael Johnston** is NECA's executive director of standards and safety. Mike holds a BS in Business Management from the University of Phoenix. He is a member of the NFPA Standards Council and current Chair of the NFPA NEC Correlating Committee. Mike’s career includes working as a journeyman electrician, foreman, and project manager on residential, commercial, and industrial projects. His career includes work in electrical inspections and supervision of electrical inspectors for over 10 years at the City of Phoenix. Mike served on multiple NEC Code-making panels since the 1999 development cycle through to present. He is a member of the IBEW and is an active member of ANSI, IAEI, NFPA, SES, ASSE, the UL Electrical Council, the National Safety Council and he is currently Chair of the NFPA Electrical Section.

**Wesley L. Wheeler** is NECA's director of safety. An IBEW member since 1984, Wheeler has more than 38 years of electrical experience and has focused on safety for the last 20 years as an OSHA instructor and safety director for a large industrial-based electrical contractor in Florida. He has taught OSHA instructor classes for the NJATC, participated in safety training at the annual NTI, and assisted the NJATC in textbook development. He was a Florida State Certified Electrical Contractor, Safety Trainer and Consultant and has also served on the NECA Codes and Standards committee for the last 10 years representing NECA on NEC-NFPA 70 Code Panels and also serves on the NFPA 70E committee. Wheeler is a trained First Aid/BLS instructor, a Department of Labor Mine Safety Health Administration Instructor, and has had OSHA General Industry Outreach Trainer credentials from University of South Florida.
Educational Tracks

Conference breakout sessions are organized into four tracks: Inside Electrical Construction, Outside Electrical Construction, Safety Leadership and Safety Management/Regulations.

Tracks make it easy to follow a selected topic throughout the conference, but you don’t need to stick to just one track—feel free to mix and match your courses to customize your learning experience!

Inside Electrical Construction

Employer’s Requirements for Performing Energized Electrical Work
Every effort is made to ensure that our employees are working on De-energized equipment. Unfortunately, some situations don’t allow for this. Working on energized equipment requires a deeper awareness, attention to detail, an understanding of potential safety hazards and how to mitigate them, and a knowledge of Sturgeon Electric’s expectations and policies. As a result, Sturgeon Electric is implementing Energized Work Training. In order for someone to be authorized and designated by the company to perform energized work, they must complete all parts of the training. In addition to requirements of NFPA 70-E, Sturgeon personnel must be vetted for minimum qualifications (classification, status, CPR certified), nominated by senior leadership and formal invite, participating in two arc flash / shock training classes (hazard and awareness and physical demonstrations of PPE and safe practices), and participate in a proctored energized work exercise with real, energized switchgear. As industry leaders when it comes to safety, we don’t simply rest on our laurels. We strive to continually improve our people and processes. We believe that expertise should be demonstrated and measurable, not assumed by way of a certification, years of experience, or state license. Instructor: Zachary Valdez, Sturgeon Electric

Daily Wear vs Task Based Arc Rated Clothing – What to Consider and How to Decide
This presentation uses a unique two-presenter debate format to explore the primary questions contractors ask when trying to make good decisions about arc rated clothing. It begins with a look at the basics: why AR, does my company need AR, the truth about arc ratings, comfort and heat stress, and how to select quality AR. The second half of the session will feature a detailed but friendly debate between a daily wear expert and a task-based expert. This debate will examine the pros, cons and costs of each approach, decision points, and best practices. It will become interactive with the audience as it progresses and will include new super slow motion 4K video of daily wear and task-based clothing in real arcs. Instructors: Rich Gojdics, ENESPRO VP Business Development; Scott Margolin, VP of Technical, Tyndale

Outside Electrical Construction

A New Capacity Model for Incident Prevention—“STKY”
Safety differently, the new approach to the elimination of significant events. With Serious Injuries and Fatalities (SIFs) and the precursors (PSIFs) that can exist prior to incidents, this session will focus on and point out the “Stuff” that can lead to major accidents and even kill you if you are unaware of your surroundings and tasks. Matt Compher, VP EHS, Quanta Services, Inc.

Contractor Safety Around Use of UAV Applications
The technology advances with Unmanned Aerial Vehicles, (UAVs) allow for complex inspections that protect workers from dangerous activities and allow for real-time inspections to schedule maintenance and any needed repairs. Understanding the proper operating procedures and federal requirements governing drone use is critical to safe operations. Instructor: Allen Fulk, Service Electric

Safety Leadership

Public Relations Pitfalls Before, During and After Litigation
The presentation is based upon several high-profile cases I have tried and clients whom I have represented. I will describe how to take action from the first day of an accident to properly present the client to the public. This will reduce negative public opinion and publicity to not only benefit the litigation but the client’s reputation. Instructor: Shari Goggin, Resnick and Louis Attorneys
Transforming Supervisors into Safety Leaders
The ways in which organizations manage their safety and health systems has transformed dramatically over the past 40 years. Workplace safety and health management approaches have evolved from OSHA compliance to hazard prevention; from safety cultural models to continuous improvement models. One increasingly important element which has evolved throughout these phases of change is the concept of employee involvement; the concept that everyone is responsible for workplace safety and health. A key position within an organization which can greatly influence the success of a safety management system is that of a supervisor. The transition from supervisors to safety leaders is often met with hesitation about the unknown. How do I make the transition from supervisor to safety leader? What does this transition roadmap look like? How will I know if I am an effective safety leader? These are all great questions which, at times, are responded with multifaceted answers. This session will take the time to break down the process in simple terms, along with basic first steps a supervisor can follow when making this transition.  

Instructor: Chevon Cook, Wisconsin Safety Council

Safety Management Risk/Regulations
Three Stories: The Impact of Arc Flash Events on Individuals, Families and Employers
This session will feature three individual segments related to arc flash events and the impacts felt by all involved. This session will include testimonies from Brandon Schroeder from Believe in Safety and Lee Shelby. This session will also include Dr. Peter Grossman from the Grossman Institute discussing treatment and recoveries of burn victims of arc flash events.  

Presenters: Brandon Schroeder, Lee Shelby, Dr. Peter Grossman

Significant Changes to the 2021 NFPA 70E
NFPA 70E Standard for Electrical Safety in the Workplace is revised on a three-year cycle. Each edition brings significant changes. This presentation is intended to identify proposed changes from the previous edition and how it impacts employers and employees relative to their shared responsibilities in compliance with the contained rules as revised.  

Instructors: Jim Dollard, retired IBEW LU 98 Safety Director; Palmer Hickman, Director of Codes and Curriculum, electrical training ALLIANCE

SAVE THE DATE

2021 NECA Safety Professionals Conference

May 24–26, 2021
Renaissance Nashville Hotel
Nashville, TN